



**ZOMBO RURAL DEVELOPMENT NETWORK ASSOCIATION (ZORUDENA)**

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***PROJECT TITLE;* ACCELERATING COMMUNITY ACTIONS IN ADDRESSING UNEMPLOYMENT THROUGH SKILLING THE YOUTHS AND WOMEN FOR IMPROVED LIVELIHOOD IN ZOMBO DISTRICT.**

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***TOTAL PROJECT COST; 175,000,000=* (One hundred seventy five million shillings only)**

***\$50,000***(Fifty thousand dollars)

***PROJECT DURATION; 1YEAR and Half***

***LOCATION OF OFFICE;* ZOMBO DISTRICT, WEST NILE SUB REGION- NORTHERN UGANDA-EAST AFRICA.**

## **BACKGROUND TO THE ORGANIZATION;**

Zombo Rural Development Network Association (ZORUDENA) is a registered community based organization with Nebbi NGO Forum and Zombo district local government.

Zombo Rural Development Network Association is an indigenous, gender sensitive, nonprofit making, nonpolitical organization which began in 2018, by a group of 20 as its founder members. The said organization was formed to enable the Orphans and Vulnerable Children (OVCs), the Youths, Women, the disables and the General Community live to their full potentials and enjoy their rights in the community and cope with the Sustainable Development Goal (SDGs).

Whereas Unemployment has been and is a worldwide marked by the excruciatingly indefinite end and whereas a considerable number of people in the world have experienced and continue to suffer from the Poverty, trauma, and deprivation, the vast majority are the Orphans and Vulnerable Children (OVCs), the Youths, Women, the disables and the General Community without provision of the basic needs of life i.e. food, cloth, education and shelter supplementary to HIV/AIDS catastrophes.

Zombo Rural Development Network Association (ZORUDENA) was formed to be instrumental for alleviating and remedy to the sorrow plight and the deplorable conditions affecting the Community of Zombo district and its Neighboring Communities, It's therefore believed that the ZORUDENA once backed by the government/donor agency will be able to improve on its task as stipulated in its objectives. In short the organization exists as input meant to catalyze and implant the spirit of collaboration, partnership and building the sense of hope among the marginalized community (Orphans, Youths, Women and Disables in the district of Zombo and Neighboring Communities

## **SITUATION ANALYSIS;**

### **BACKGROUND TO RURAL POVERTY IN UGANDA.**

Uganda has made enormous effort in reducing poverty slashing the country's 'wide incidence from 56% of the total population in 1992 to 24.5% in 2009. The reduction of poverty in rural areas has been especially marked not withstanding this gain however the absolute number of the poor people has increased due to population growth and poverty remain entrenched in rural areas which form to 84% of Ugandans. About 25% of all rural people over 8million men, women and children still live below the national poverty line. Uganda's poorest people include hundreds of thousands of small holder's

farmers, youths living in remote areas scattered throughout the country. (UNHS, 2009/2010)

Makerere University Business School Research 2014 on Entrepreneurship. Reveals the following;

- An abundance of willing entrepreneurs held by limited skills and lack of support from the government.
- The average entrepreneurs in Uganda are female age 18-34 in the customer's service sectors.
- The most important constraints is the un supportive government policies in terms of bureaucracy, taxes and lack of financing;
- Lack of proper business management skills; like Business records, Financial planning, costing etc.

### **Key indicators;**

➤ Established business ownership	35.5 %
➤ Perceived opportunities	77%
➤ Perceived capabilities	85%
➤ Entrepreneurial intentions	60%
➤ Failures	13%

The above does not leave Zombo, and Neighboring Communities in Isolation hence most of the rural poor youths and women in the named district are vulnerable which requires aggressive redress to combat the challenges of unemployment. Zombo district have a total population of over 700,000 (over seven hundred thousand) people. The rural youths constitute the majority of the total population facing challenges like;

- High rate of unemployment
- Limitation in capital to start business and be self-reliant
- Lack of money to go to school for studies
- Having no shelter hence leading to having the night under the verandas.
- Having problems in meeting daily needs of life like food, clothes and shelter by the Youths and Women who are above 18 years.

It is from this background that Zombo Rural Development Network Association (ZORUDENA) has developed this project proposal to promote sustainable Livelihood targeting potential and existing active community youth and women members with entrepreneurial capacity to be trained. This is intended to empower and support the Youths and Women with the basic skills and knowledge that can broaden their mind to analyze the Socio-Economic situation and have Entrepreneurial perception of the

analyses for Self-reliance by engaging in income generating activities and this will be an example or Role Module Training to the rest of the Communities in Zombo district and the neighboring communities. Attitudes being a bottleneck to development in the area both Socially and Economically and only can be unlocked using vocational training that impact skills and knowledge and using other mechanism like Family Training during the group meeting to impact socially. ZORUDENA intend to broaden its scope once realizes funds and develop strong sustainability tool.

## **RATIONAL TO THE PROJECT**

### **CURRENT INTERVENTION**

ZORUDENA is supporting the vulnerable Communities particularly in the schools by providing Reading Materials yet the number of OVCs, the Youths and Women who cannot Read and Write are alarming, therefore ZORUDENA currently is enhancing the mindset of the Youths and Women that has been negative of life skills by providing business Training on Start and Improve Your Business (SIYB) Concept in order to be Self-reliant.

Since formal Education has a lot of challenges in Zombo and Neighboring Communities as a result of poverty caused by wars and natural calamities, ZORUDENA has been providing some small support to the orphans in terms of books, pens, bags, shoes and Community sensitization on the benefits of staying in schools. ZORUDENA currently is conducting baseline survey on Health, Education and Individual Household Economic Challenges in the communities within Zombo district. This is being done in the area of Water, Hygiene and Sanitation/HIV/AIDS, Income Generating Activities in relation to Saving for investments.

### **PROPOSED INTERVENTION;**

In order to address some of the above challenges, ZORUDENA intend to install in the Youths and Women "**Life practicing skills**".

- For mechanized Wood Work Workshop for Carpentry and Joinery, Training in , Tailoring, Metal Works and Fabrication, Hand Crafts work and Hair dressing

This will **target the school dropout Youths and Vulnerable Women** who are trainable so that they can compete favorably in the lab our market for self-employment. This will solve many problems like Idleness of the Youths in the Towns and Trading Centers causing problems like robbery, murder and theft of property since after the

training they will be Self-employed hence assisting government in job creation for the citizens.

### **NEEDS THE PROJECT WILL ADDRESS**

- ❖ The project will address the food and nutritional need of house hold since the members by their engagement in Carpentry, Metal works and Fabrication, Hair dressing etc. the Youths and Women can make money that can enable them buy any food items that they need for their households.
- ❖ Other basic needs of life like cloth, decent shelter and school fees for the children will be met since vocational school provides skills in the Youths and Women who become self-reliant.
- ❖ The project will unlock the negative attitudinal mind set of the Youths and Women towards development through self-employment by training hence addressing the need for knowledge.
- ❖ The many Youths and Women trained will be self employed

**GOAL OF THE PROJECT;** At least 80 % of the direct beneficiaries (youths and Women) are able to meet their basic needs of lives by December 2022.

### **OVERALL OBJECTIVE OF THE PROJECT**

To Contribute to the Creation and Growth of Income Generating Activities by Skilling up the Youths and Women through vocational trainings and Promoting Entrepreneurship by Supporting and Equipping them with Sustainable/profitable Enterprises, Business ideas, Knowledge and Skills to enhance Self-Reliance among the Youths and Women

### **SPECIFIC OBJECTIVES TO THE PROJECT.**

- ❖ To create and expand sustainable income generating activities for the youths and women in the rural communities of Zombo district and the neighboring areas
- ❖ To empower and equip the Youths and Women with practical knowledge and skills for the growth and expansion of the enterprises for self-employment.

### **PROJECT ACTIVITIES, MONITORING AND EVALUATION.**

**OBJECTIVE 1;** To Empower and Equip the Youths and Women with practical knowledge and skills for the growth and expansion of the enterprise for Self-Employment.

<b>ACTIVITIES</b>	<b>INDICATORS</b>	<b>TARGET</b>	<b>MEANS OF VERIFICATION</b>	<b>RESPONSIBLE PERSONS</b>
Youths and Women to be trained		300 Youths and Women trained.	Award of the certificates	ZORUDENA and Local Government.
Acquisition of the Equipment's for Tailoring.	Number of the Youths and Women trained	50 Sawing machines 500 bundles Dresses 300 roles of Threads. 200 roles of needles 80 pairs of scissors	Invoice from the supplier and Receipts of the Items acquired, observation	ZORUDENA/Don or
Acquisition of land for the construction a small hall for the training	Number and size of the land acquired	1acres	Land agreement signed	ZORUDENA
Fencing of the land	Bundles of the wires bought.	20 roles barb wires	Receipts	ZORUDENA
Provision of the basic equipment's for the training; Tools for carpentry and joinery.	Number delivered depending on the order pledged	1thicknessor machine 1 circular machine 1 surface planer 1 ban saw machine 1 lathe machine 1 mort icing Machine 1 molding machine 1 sanding machine	Delivery note book signed and receipts.	Donors or government

		15 Jack plane 15 smoothing plane 15 Rebate plane 15 Tendon saws 1 generator 15 Rip saws 15 cross cut saws 15 carpenters square 15 measuring tape 15 G crump 10 sash cramps 15 bench vice 50 claw hammers		
Tools for the metal works and fabrication	Number delivered depending on the order pledged	3 welding machines 3 Grinding machine 2 Compressor spraying machine 10 spraying guns 3 drilling machines 5 Rivet pop gun machine 3 vice machines 10 square 10 pair of scissors 10 Hack saws 2000 Welding rode's	Delivery note book signed and the receipts	Donors

**Objective 2;** To Create and Expand Sustainable Income Generating Activities for the Youths and Women in the communities.

Training of the Youths and Women in start and improve your enterprise selected(business)	Number of Youths and Women registered for the training.	300 youths and women trained	Certificate of completion, register, observation during graduation.	ZORUDENA
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Training of the Youths and Women on sustainability of the business	Number of Youths and Women registered for the training.	300 youths and women trained	Certificate of completion, register, observation during graduation.	ZORUDENA
Training of the Youths and Women in financial literacy	Numbers of trainings held	Certificate of completion, register, observation during graduation.	Certificate of completion, register, observation during graduation.	ZORUDENA

### **OUT COME OF THE PROJECT.**

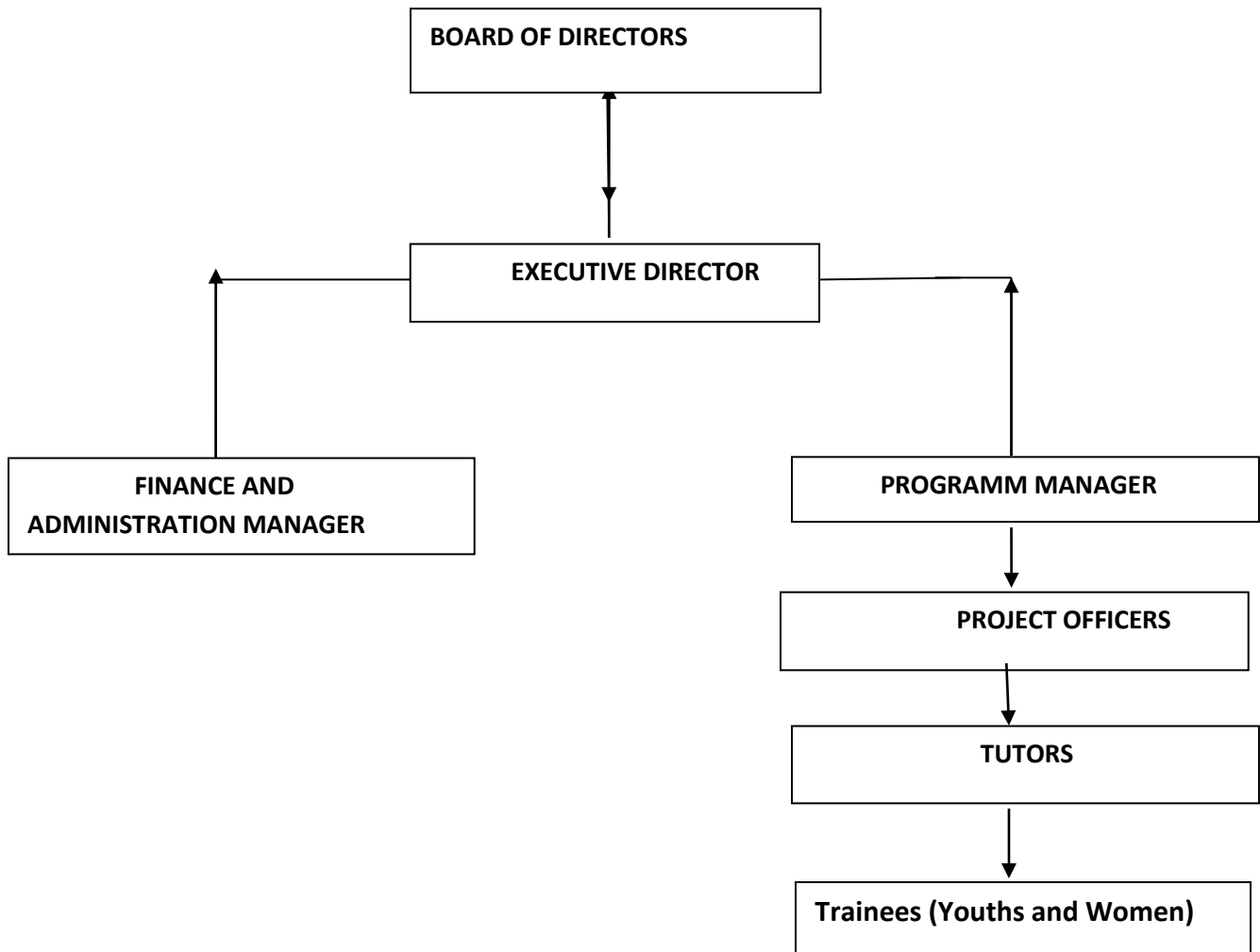
- Potential entrepreneurs (starters) have developed profitable and sustainable enterprises
- Increased productivity & income for the Youths and Women (reorganization of record keeping, marketing and financial management etc.) hence self-employed.
- Increased sales turnover of existing entrepreneurs
- Increased number of new entrants to the vocational school
- Reduced crime rate in the society resulted from being self-employed.

### **SUSTAINABILITY SECTION TO DESCRIBE HOW THE PROPOSED DEVELOPMENT AND THEIR BENEFICIERIES EFFECTS WILL BE BEYOND THE PROJECT PERIOD;**

- ❖ Formation of the youths and women into groups to carry on enterprises example carpentry and start saving and credit. ZORUDENA will be carrying on its activities through the groups without much cost.
- ❖ ZORUDENA will have to empower the house holds members of the youths and women through training/supporting them on how to monitor the trained trainees
- ❖ The Training will be demand driven since youths and women are willing to embrace the initiative



**PLAN FOR MANAGEMENT OF ACTIVITIES, FINANCIAL MANAGEMENT CAPACITY AND FINANCIAL CONTROL.**



**DEFINITION OF THE ANTICIPATED RISKS/BASIC ASSUMPTIONS WITH PLANS FOR MITIGATION.**

<b>ANTICIPATED RISKS</b>	<b>ASSUMPTIONS</b>	<b>MITIGATIONS</b>
The trainees may start misusing or even stealing the tools.	The hall will be in enclosed place.	There will be need for Security guards to be checking coming in and going out.
Some trainees may think	They will understand the	The training on

after the training, they will be given seed capital	meaning of capital.	entrepreneurship will guide well.
Some youths may not be admitted due to limitation in class room facilities.	The constructed class room blocks will be big enough.	During dry season, tents will be used in-case the numbers goes beyond the expected.
Some of the youths may miss lessons due to long distance or during rainy seasons	The hall will be located where there are houses that can be for rent and they will be advised to always have heavy gears.	The location can be close to any town.
Late release of the fund by the donor/government	Funds released timely	Updating the donor and speeding up the implementation by going extra time.

### **MATRIX TO INDICATE RESULTS LOGIC OF THE PROJECT (PROPOSAL ACTIVITIES AND EXPECTED RESULTS)**

**OBJECTIVE 1;** To Empower and Equip the Youths and Women with practical knowledge and skills for the growth and expansion of the enterprise for self-employment.

<b>ACTIVITIES</b>	<b>EXPECTED RESULTS</b>	<b>TARGET</b>
Acquisition of land for the construction of the school	The school will have a permanent location	100% of the activity is achieved as funds provided.
Fencing of the land.	There will be no encroachment onto the school land	100% of the activity is achieved.
Construction of the Hall rooms for the training of the Youths and Women	The students will be comfortable without being disturbed by the rain	100% of the activity will be done using qualified engineers.
Provision of the basic Equipment for the training; Tools for carpentry and joinery.	Learners will be able to be trained using those tools	80% of the activity is achieved as funds provided

**OBJECTIVE 2;** To Create and Expand Sustainable Income Generating Activities for the Youths and Women in the communities.

<b>ACTIVITIES</b>	<b>EXPECTED RESULTS</b>	<b>TARGET</b>
Training of the Youths and Women in Start and Improve Your Enterprise selected(business)	Sustainable business is undertaken	80% of the activity is achieved.
Training of the Youths and Women on sustainability of the business	Sustainable business is undertaken	80% of the activity is achieved.
Training of the Youths and Women in financial literacy	Good management of finances	80% of the activity is achieved.

## **WORK PLAN FOR THE IMPLEMENTATION OF THE PROJECT**

**OBJECTIVES 1;** To Empower and Equip the Youths and Women with practical knowledge and skills for the growth and expansion of the enterprise for self-employment.

<b>ACTIVITIES</b>	<b>WHEN</b>	<b>TARGET</b>	<b>M &amp;E</b>	<b>BY WHO</b>	<b>RESOURCES</b>
Acquisition of land for the construction of the school	AUG 2021	1acres	Land agreement	ZORUDENA	<b>5,000,000=</b> <b>\$1,429</b>
Fencing of the land	SEP 2021	1acres	Receipts	ZORUDENA	<b>1,500,000=</b> <b>\$429</b>
Construction of the hall for the training of the Youths and Women	OCT-DEC 2021	4 room hall	Purchase receipts, completed classroom block constructed observation.	ZORUDENA/ DONOR And the District Engineer	<b>33,500,000=</b> <b>\$9,571</b>
Provision of the basic Equipment's for the Training;	JAN- MAC 2022	All tools needed	Purchase receipts, observation and contract agreement with	ZORUDENA and the Donors	<b>82,577,000=</b> <b>\$23,593</b>

Materials for Hair Dressing, Tools for Carpentry and Joinery and Tools for the Metal works and Fabrication			the suppliers		
Training of the Youths and Women (we need 2 tutors for different Skills, totaling to 8 tutors)	JAN 2020-DEC 2022	8 Tutors and the 4 support staff	Contract of the 8 tutors and 12 Support staff	ZORUDENA and Donors	<b>4,000,000=</b> <b>\$1,143</b>
District Inception meeting for the project	JAN 2022	CAO, RDC, LC 5 and DCDO	Attendance List	ZORUDENA	<b>175,000</b> <b>\$50</b>
Community Dialogue	JAN 2022	General Community of the Training Resource Centre, particularly focusing on Men	Activity photos	ZORUDENA	<b>1,000,000</b> <b>\$286</b>
<b>Sub Total</b>					<b>13,252,000=</b> <b>\$36,501</b>

**OBJECTIVE 2;** To create and expand sustainable income generating activities for the youths in the communities.

ACTIVITIES	WHEN	TARGET	M & E	BY WHO	RESOURCES
Training of the Youths and Women in Start and Improve Your	Throughout 2022	300	Registration book	ZORUDENA	Trainers and tools from ZORUDENA

Enterprise selected (business entrepreneurs hip)					
Training of the Youths and women on Sustainability of the business	Throughout 2022	300	Registration book	ZORUDENA	Trainers <b>2,500,000= \$714</b>
Training of the Youths and Women in Financial Literacy	Throughout 2022	300	Registration book	ZORUDENA	Trainers and tools from ZORUDENA
Total					<b>2,500,000= \$714</b>

**NB, For a complete detailed budget, there's' a different detailed project budget in excel sheet**

***Thank You So much for your time***