

**THE PROFILE
OF
ZOMBO RURAL DEVELOPMENT ASSOCIATION
(ZORUDA)**

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Members.

BACKGROUND

Aware that the development of the people of Uganda needs participation of the rural community in order to achieve all the millennium development goals. It is upon this background that, members to ZOMBO RURAL DEVELOPMENT NET WORK ASSOCIATION have come together to make a firm commitment for the development of the majority and the under privileged classes. Commitment has been made to ensure gradual socio-economic development, production processes and sustained material and cultural development in the standard of living of people through planned economic development. It has been committed that basic needs of people such as food, clothing, shelter, health and education facilities as well as employment, human rights , right to work and social security will be provided . There are promises to remove rural urban disparity through the development of agriculture, cottage and rural industries. Rural electrification, development of transport and communication, improved nutritional level and public health and ensure equal opportunity for all.

Realizing that poverty, illiteracy, incapacitation and several socio-economic issues hinder efforts, ZORUDENA is formulated to bridge the gap that can lead to improved standard of living of the vulnerable people of Zombo district. Convinced that, this can be addressed through the primary focus of promoting human development by increasing human capacity as well as improving human conditions. Human capacity and productivity can be increased by installing positive outlook and teaching new skills through diverse skills training and at the same time by empowerment of the people. Improving human conditions involves not only adequate income, good feeding, safe water for drinking, good sanitation, family planning services, safe and healthy environment etc. Human development is reflected in enhanced status of individuals both in the family and in the society beginning from the rural background. This has led to the formation of the non profit making organization called Zombo Rural development Net work Association.

VISSION. A prosperous people within Zombo district.

MISSION. To work with all the stake holders in development to eradicate poverty, cherish justice by identification of the needs, natural endowment and potentials in the people.

VALUE

1. Core values, love, care, compassion
2. Honesty and transparency, being accountable at all levels for the effectiveness of action and open in our judgement and communication with others.
3. Plurality and diversity
4. Spiritual consideration

OVERALL GOAL

Increased awareness, promotion, access to services and livelihood directly and indirectly in the households and the community they live in to realize their potentials by the year 2022.

OBJECTIVES

1. To enhance, install, establish and promote the development and acquisition of skills and knowledge to a common man and women for the improved livelihoods.
2. To create a social environment and mental wellbeing suitable for the vulnerable people.
3. To establish or develop system and institutions that lay emphases on physical, social and intellectual welfare of people (children, widows and disable in distress)
4. To solicit for donor funding for improving quality services and income to vulnerable people and their households in the communities within Zombo district.

CORE PROGRAMME AREAS

- A. Sustaining livelihood
 1. Social economic security
 2. Food security and nutrition
 3. Care and support
 4. Mitigation of the impact child conflict

- B. Linking essential social sectors
 - 1. Education
 - 2. Psycho social support
 - 3. Health
- C. Strengthening the legal and policy frame work
 - 1. Child protection
 - 2. Legal support
- D. Develop system for lobbying
 - 1. Human resource policy
 - 2. Financial and administration policy

INTERVENTION FRAME WORK

OBJECTIVE1. To enhance, install, establish and promote the development and acquisition of skills and knowledge to a common man and women for the improved livelihoods.

PROGRAMME. SUSTAINING LIVELIHOOD

THEMATIC	Key activities	Implementers/partners
Socio economic security This is the ability and the capacity of the households to sustain their livelihood over the medium and long term without the short term emergency	A. Basic assistance <ul style="list-style-type: none"> ❖ Establishment of micro finance and small credit services for vulnerable youths and households. ❖ Regular income support for vulnerable children. B. Training <ul style="list-style-type: none"> ❖ In saving and credit, health, psycho social, educational investment and improvement in socio economic status ❖ Training in micro enterprise (income generating activities) small business management to the communities. 	<ul style="list-style-type: none"> ❖ ZORUDENA will be actors in planning ❖ Private sector especially the business industry and micro finance institutions ❖ Office of the community development at the sub county level ❖ Donor organization and the government as the funder
Food security, nutrition and production.(Agriculture) This is the process by	A. Basic assistance(food and agricultural support) <ul style="list-style-type: none"> ❖ Agricultural tools and equipment for vulnerable households 	<ul style="list-style-type: none"> ❖ ZORUDENA ❖ District production department ❖ Donor

<p>which individuals and households ensure access to food items either through primary production and secondary acquisition. Adequate and appropriate foods that guarantee their short and long term nutritional needs and finances</p>	<ul style="list-style-type: none"> ❖ Provision of seedlings and other inputs. <p>B. Training</p> <ul style="list-style-type: none"> ❖ Households In agronomic technology and agribusinesses practices. ❖ Training on best agricultural practices ❖ Training about access to food market ❖ Training on less labour farming technology ❖ Training about the impact of HIV/AIDS on agricultural and animals sector ❖ Youth empowerment through agriculture. <p>C. Community base involvement</p> <ul style="list-style-type: none"> ❖ Awareness campaign regarding to food and water issues ❖ Involvement of agricultural extension workers in outreach to the farmers to acquire skills and knowledge. 	<ul style="list-style-type: none"> ❖ organization ❖ Community development office at the sub county level
<p>Marketing; is everything you do to find out who your customers are and what they need and want. It is about how to satisfy them while making a profit.</p>	<p>A. Basic services or product.</p> <ul style="list-style-type: none"> ❖ Providing services or product needed ❖ Establishment of warehousing system to store the produce. ❖ Training of the marketing officers ❖ Training on marketing networking system involving production, customers, suppliers etc. 	<ul style="list-style-type: none"> ❖ Donor organization ❖ ZORUDENA

<p>Care and support The provision of basic commodities such as food, clothing, bedding and shelter to vulnerable children and their households or institutions taking care of orphans and other vulnerable children</p>	<ul style="list-style-type: none"> ❖ Basic assistance(food, water, shelter, sanitation, clothing and bedding) <ul style="list-style-type: none"> ❖ Short term packages for vulnerable children living without adult supervision or institution. ❖ Short term packages for vulnerable household ❖ Specialized assistance for vulnerable children with disabilities ❖ Assistance to improve shelter, water and sanitation for neediest household ❖ Resettlement and alternative care <ul style="list-style-type: none"> ❖ Construction of orphanage home ❖ Re integration resettlement of orphans in to an orphanage home <p>D. Training</p> <ul style="list-style-type: none"> ❖ In appropriate psychological care for orphans and care givers ❖ In handling care and support in alternative care facilities in an orphanage home. <p>E. Community base</p>	<ul style="list-style-type: none"> ❖ Donor organization ❖ ZORUDENA

	<p>involvement</p> <ul style="list-style-type: none"> ❖ Awareness campaign regarding care and support 	
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OBJECTIVE 2. To create a social environment and mental wellbeing suitable to the vulnerable people.

Program areas	Key activities	Implementers/partners
<p>Education This refers to the formal and informal system of information, acquisition, skills building and technical experience that made available during childhood but may involve adults who are seeking to acquire new skills</p>	<p>A. Basic assistance(education services support)</p> <ul style="list-style-type: none"> ❖ Short term assistance for needy primary and secondary students ❖ Short term assistance for vocational school students(tuition fees and materials) ❖ Alternative or non formal for children living under difficult environment. <p>B. Training</p> <ul style="list-style-type: none"> ❖ In psycho social care and support and other vulnerable children who are in school and at risk of falling or have fallen out. ❖ In the gender impact of HIV/AIDS and innovation to keep girls in school safe. <p>C. Community involvement</p> <ul style="list-style-type: none"> ❖ Community innovation in pre primary care and education programmes for OVCS <p>D. Monitoring</p> <ul style="list-style-type: none"> ❖ School base monitoring of children at risk of dropping out. 	<ul style="list-style-type: none"> ❖ Donor organization for funding ❖ Development partners ❖ ZORUDENA
<p>Psycho social support This is the assistance given to the OVCS and families with</p>	<p>A. Basic assistance(psycho social services)</p> <ul style="list-style-type: none"> ❖ Facilitating the preparation of wills, memory books and any transition in care giving ❖ Community psycho social services to chronically ill with HIV/AIDS and their care givers 	<ul style="list-style-type: none"> ❖ Legal body(court) ❖ ZORUDENA ❖ Traditional leaders

<p>OVCS to positively and meaningfully affect psychological and social situation that impact on their mental functions and social behaviour in relation to their families and society in which they live.</p>	<ul style="list-style-type: none"> ❖ Recreation of activities for all ages including out of youth and provision of equipments. ❖ Psychosocial support services for conflict affected children. <p>B. Training</p> <ul style="list-style-type: none"> ❖ In prevention care and support of those chronically ill or internally ill of HIV/AIDS. <p>C. Community involvement</p> <ul style="list-style-type: none"> ❖ Strengthening of traditional community mechanism of psychosocial support. ❖ Strategic discussion among multi sectoral community leaders on provision of psychosocial services. ❖ Community awareness rising around HIV/AIDS and prevention of stigma discrimination. ❖ Home care based support ground for chronically ill 	
<p>Health. This is the state of physical, mental and emotional wellbeing that provide an opportunity for individual to be productive as possible and achieve their greatest potential.</p>	<p>A. Basic assistance (care and referrals)</p> <ul style="list-style-type: none"> ❖ Preventive health care for vulnerable children and households. ❖ Psycho social counselling for vulnerable children, care givers and chronically ill. ❖ Short term curative health care for vulnerable children and household in need. ❖ Sexual reproductive health care education system <p>B. Training and education.</p> <ul style="list-style-type: none"> ❖ Information on health, hygiene, nutrition and ARVS therapy for persons with HIV/AIDS, TB, etc. ❖ Posters and pamphlets about HIV/AIDS and care of those chronically ill with HIV/AIDS. ❖ Training of health, care workers in providing more users friendly services, older persons of those with disabilities and vulnerable children. <p>C. Community involvement</p> <ul style="list-style-type: none"> ❖ Community care and support 	<ul style="list-style-type: none"> ❖ ZORUDENA ❖ District health officer ❖ Health care workers at all levels of health facilities and schools.

	<p>initiative.</p> <ul style="list-style-type: none"> ❖ Community based cooperative care groups ❖ Formation of peer groups <p>D. Monitoring</p> <ul style="list-style-type: none"> ❖ Health centre based mechanism of monitoring the health status of vulnerable children through inclusion of vulnerability status on immunization care outpatient and patient form. 	
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OBJECTIVE3. To establish or develop system and institution that lay emphases on physical, social and intellectual welfare of people (children, widows and disables in the distress).

PROGRAMME. Strengthening legal and policy frame work.

Program areas	Key activities	Implementation/partners
<p>Human rights and good governance (Child protection) This is the immediate response to the circumstances and conditions that create gross violation of the rights in humanity.</p>	<p>A. Basic assistance(immediate intervention and enforcement)</p> <ul style="list-style-type: none"> ❖ Removal of orphans and vulnerable children from dangerous situation in to temporally acre facilities. ❖ Legal aid to OVCS and other care givers with legal issues, legal redress for widows regarding pensions and property. ❖ Improvement of fostering, adoptions and guidelines arrangement. ❖ Increased number of child and family protection at police stations to address abuse and neglect. ❖ Prevention mechanism to end GBV/Domestic 	<ul style="list-style-type: none"> ❖ ZORUDENA ❖ Community development office at the sub county levels and secretary for children affairs. ❖ Health care workers ❖ Social workers ❖ police

	<p>violence.</p> <p>B. Vital registration and information system.</p> <ul style="list-style-type: none"> ❖ Strengthening of birth and death registration. ❖ Linking health and education records to improve outcomes in both sectors. <p>C. Training and advocacy.</p> <ul style="list-style-type: none"> ❖ Information targeted to OVCS on domestic abuse and neglect. ❖ Training of local leaders on child protection issues, rights and laws. ❖ Awareness raising regarding ways to reduce stigma and discrimination towards OVCS, households and persons affected and infected by HIV/AIDS, TB etc <p>D. Community involvement</p> <ul style="list-style-type: none"> ❖ Community meetings to discuss actions and implement actions to reduce child abuse, neglect and labour. ❖ Discussion among multi sectoral community leaders about monitoring and reporting on child protection issues. 	
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OBJETIVE5. To solicit for donor funding for improving quality services and income to vulnerable people and their households in the communities within Zombo district.

PROGRAMME. Develop system for lobbying.

Program areas	Key activities	Implementation/partners
<p>Human resource policy This is an internal tool designed to facilitate and control the personnel and spell out their roles and duties for easy implementation of activities.</p>	<p>A. Staff recruitment 1. Induction about the policy</p> <ul style="list-style-type: none"> ❖ To solicit for donor funding for increased availability of quality services for orphans and vulnerable children and their households ❖ Capacity building for personnel. ❖ Recruitment ❖ 	<ul style="list-style-type: none"> ❖ Hire of professionals ❖ B.O.D
<p>Financial policy. This is part of the tool designed to control the assets and liabilities, capital of the organization i.e. its meant for checks and balance in the system.</p>	<ul style="list-style-type: none"> ❖ Conduct annual planning and budgeting ❖ Prepare financial report for annual audit ❖ Procure relevant books of account 	<ul style="list-style-type: none"> ❖ B.O.D ❖ secretariat
<p>Proposal writing. Concerted effort of increasing access to resources that can be used for the day to day running of the organization is one way of ensuring sustainability of the project.</p>	<ul style="list-style-type: none"> ❖ Develop comprehensive donor inventory ❖ Carry need assessment to provide basis for proposals development. ❖ Create relationship with prospective donors/friends and cooperate companies 	<ul style="list-style-type: none"> ❖ Resource mobilization committee ❖ Board of directors ❖ secretariat

<p>Five broad criteria for selecting vulnerable children.</p> <ul style="list-style-type: none"> ❖ Living on their own/institutionalized ❖ Psychosocial status/potentially poor ❖ Unstable environment(abusive, conflict) ❖ In need determined by consensus <p>Orphans or any other vulnerable children.</p>	<p>Five broad criteria of selection of vulnerable households with children.</p> <ul style="list-style-type: none"> ❖ Single widowed care givers or head of household or chronically ill adult in household. ❖ Female caregivers or head of households ❖ Elderly caregivers or head of households
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	<ul style="list-style-type: none"> ❖ In need as determined by consensus ❖ Orphans or other vulnerable children in households
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THE ADMINISTRATIVE STRUCTURE

